

POLICIES

Guided by our vision:
Preserve and protect

Faithful to our commitment:
Your partner for the best in infrared

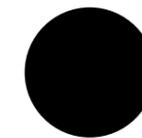
Aligned with our values:
Respect, Commitment,
Teamwork and Conviviality

At **LYNRED**, customer satisfaction, employee safety, and environmental responsibility are our top priorities. These priorities guide our efforts to ensure compliance with our legal, regulatory, and other obligations. They also orient the ways in which we continuously improve our health, safety, quality, and environmental management systems. LYNRED management strives to eliminate potential hazards and prevent risks, and to involve employees in this process

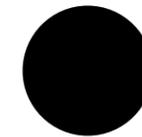
Confident in the future,
LYNRED management has made
the **following commitments:**

HEALTH SAFETY ENVIRONMENT

QUALITY



IMPROVING
CUSTOMER
SATISFACTION
AND SUPPLIER
PERFORMANCE



OPTIMIZING
MANUFACTURING
YIELDS AND
DELIVERY TIMES



ACCELERATING
THE NEW PRODUCT
DEVELOPMENT CYCLE



OPERATE EFFICIENTLY

DEVELOPPING
SUSTAINABLE
DESIGN

CONSERVING
THE ENVIRONMENT,
PREVENTING
POLLUTION AND
MANAGING THE
CARBON FOOTPRINT

PREVENTING
CHEMICAL
HAZARDS,
MSD*, PSH*
AND IMPROVING
WORKING
CONDITIONS

SECURING
SUBCONTRACTOR'S
INTERVENTIONS

RESPONDING
EFFECTIVELY TO
EMERGENCIES

FOSTERING
A HEALTH, SAFETY,
AND ENVIRONMENT
CULTURE

*PSYCHOSOCIAL HAZARDS
*MUSCULOSKELETAL DISORDERS